Strategic Priorities and Policy Committee

Report

13th Meeting of the Strategic Priorities and Policy Committee
October 28, 2025

PRESENT: Councillors S. Lewis (Chair), H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, Mayor J. Morgan

ALSO PRESENT: S. Datars Bere, A. Barbon, K. Beaune, S. Corman, D. Escobar, T. Fowler, S. Glover, A. Kaczmarczyk, S. Mathers, J. Paradis, C. Parsons, T. Pollitt, G. Sanders, S. Purhar, K. Scherr, E. Skalski, C. Smith

Remote Attendance: E. Bennett, I. Collins, E. Hunt, P. Lupa, K. Murray, M. Schulthess

The meeting is called to order at 1:01 PM; it being noted that Mayor J. Morgan, Councillors E. Peloza (6:08 PM) and Councillor S. Hillier were in remote attendance.

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Consent

2.1 London Hydro Inc. Amended and Restated Shareholder Declaration

Moved by: P. Cuddy
Seconded by: H. McAlister

That, on the recommendation of the Deputy City Manager, Finance Supports and the Deputy City Manager, Legal Services with the concurrence of the City Manager, the following actions be taken with respect to the London Hydro Inc. Amended and Restated Shareholder Declaration:

a) the proposed by-law, as appended to the staff report dated October 28, 2025 as Appendix “A”, BE INTRODUCED at the Municipal Council Meeting to be held on November 4, 2025:

i) TO RATIFY AND CONFIRM the Resolution of the Shareholder of London Hydro Inc. authorizing and approving a 2025 Shareholder Declaration for London Hydro Inc., attached to the by-law as Schedule “1”;

ii) TO AUTHORIZE the Mayor and the City Clerk to execute the Resolution of the Shareholder; and

iii) TO AUTHORIZE the Mayor and the City Clerk to execute the Shareholder Declaration attached to the Resolution of the Shareholder as Schedule “A”;

b) the proposed by-law, as appended to the staff report dated October 28, 2025 as Appendix “B”, To Approve a Recruitment Process for Director Appointments to London Hydro Inc. BE INTRODUCED at the Municipal Council Meeting to be held on November 4, 2025 to set out the process established for appointments to the Board of London Hydro Inc.

Yeas: (14): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Absent: (1): P. Van Meerbergen

Motion Passed (14 to 0)

ADDITIONAL VOTES:

Moved by: C. Rahman
Seconded by: D. Ferreira

That, pursuant to section 27.6 of the Council Procedure By-law, a change in order of the Strategic Priorities and Policy Committee Agenda BE APPROVED, to provide for Item 6.1 in Stage 6, Confidential, to be considered after Stage 2, Consent.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

3. Scheduled Items

3.1 Public Participation Meeting - Not to be heard before 1:05 PM - 2026 Amendments to Consolidated Fees and Charges By-law

Moved by: D. Ferreira
Seconded by: P. Cuddy

That, on the recommendation of the City Clerk, with the concurrence of the Deputy City Manager, Finance Supports, the proposed by-law as appended to the staff report dated October 28, 2025, as Appendix “B” BE INTRODUCED at the Municipal Council meeting to be held on November 4, 2025, to repeal By-law A-60 and replacing it with a new 2026-2027 Consolidated Fees and Charges By-law that lists various fees and charges for services or activities provided by the City of London.

it being noted that no individuals spoke at the public participation meeting associated with this matter.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

ADDITIONAL VOTES:

Moved by: P. Cuddy
Seconded by: P. Van Meerbergen

Motion to open the public participation meeting.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: P. Cuddy
Seconded by: S. Stevenson

Motion to close the public participation meeting.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

3.2 Delegation - Steve Pellarin, Executive Director - Small Business Centre, London

Moved by: J. Pribil
Seconded by: S. Stevenson

That it BE NOTED that the Strategic Priorities and Policy Committee received the Annual Update from S. Pellarin, Executive Director, Small Business Centre, London.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

3.3 Delegation - Christina Fox, Chief Executive Officer - TechAlliance

Moved by: A. Hopkins
Seconded by: P. Van Meerbergen

That it BE NOTED that the Strategic Priorities and Policy Committee received the Annual Update from C. Fox, Chief Executive Officer, TechAlliance.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

3.4 Delegation - Kapil Lakhotia, President and Chief Executive Officer - London Economic Development Corporation

Moved by: A. Hopkins
Seconded by: E. Peloza

That it BE NOTED that the Strategic Priorities and Policy Committee received the Annual Update from K. Lakhotia, President and Chief Executive Officer, London Economic Development Corporation.

Yeas: (14): S. Lewis, H. McAlister, P. Cuddy, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (1): S. Stevenson

Motion Passed (14 to 1)

4. Items for Direction

4.1 2025 Council Resourcing Review Task Force Final Report

Moved by: E. Peloza
Seconded by: S. Lehman

That, on the recommendation of the 2025 Council Resourcing Review Task Force, and in accordance with the Final Report dated October 3, 2025, the following actions BE IMPLEMENTED with respect to Councillor resourcing effective November 15, 2026:

a) recognizing London's growth and the public expectation of full-time hours for this role, the annual compensation for Councillors BE INDEXED to the 70th percentile 2020 median full-time employment income for Londoners, as reported in the 2021 Census, it being noted that this change will take effect at the commencement of the next term of Council;

b) the current annual adjustment formula in the Remuneration for Elected Officials and Appointed Citizen Members Policy BE MAINTAINED;

c) the annual adjustment in Councillor compensation BE AUTOMATIC and administered by the Civic Administration;

d) the Council base compensation and the annual adjustment formula BE UPDATED in 2027 to reflect data from the 2021 – 2026 census period, and that the new data be used to calculate Council compensation starting in 2028, such that 2028 base compensation will equal 70th percentile 2025 full-time individual employment income in the London CMA, as reported in 2026 census data;

e) the Mayor's current compensation BE MAINTAINED, and the alignment between Council and Mayoral base compensation BE REVIEWED at the next Council Resourcing Review, scheduled to take place in four years;

f) the current practice of not providing additional compensation or stipends to the Mayor and Councillors for sitting on agencies, boards, and commissions BE CONTINUED;

g) a mechanism to compensate Standing Committee Chairs for their additional responsibilities BE IMPLEMENTED, with compensation to be set at 4% of the base annual Councillor salary, limited to one application per Councillor at any given time, and not applicable to individuals serving as Deputy Mayor or Budget Chair;

h) Council undertake the following actions with respect to additional compensation and related matters for the Deputy Mayor and Budget Chair positions, and that they BE CODIFIED in Council Policy:
i) a mechanism to compensate the Deputy Mayor and the Budget Chair BE FORMALIZED in the Remuneration for Elected Officials and Appointed Citizen Members Policy, with additional compensation for both positions to be set at the amount of 8% of the base annual Councillor salary; and
ii) the roles and responsibilities, as well as the appointment process, for the Deputy Mayor and Budget Chair positions BE CLARIFIED within a new "Appointment of Deputy Mayor and Budget Chair Policy";

i) the expectation that a Councillor's role constitutes full-time service BE CLARIFIED AND REINFORCED through the development and inclusion of appropriate language to this effect in Council documents;

j) language in the Council Procedure By-law regarding Councillor service on Standing Committees BE AMENDED to further promote balanced Councillor representation across Standing Committees;

k) an expectation BE ESTABLISHED that each Councillor serve on a minimum of three Agency, Board, or Commission positions at any given time, and that this expectation BE CODIFIED in the appropriate Council documents;

l) and m) of the 2025 Council Resourcing Review Task Force recommendations, relating to the Councillor Office support staff complement, the reduction to Council Member general expense accounts,

and the increase to the contract assistant expense allotment, BE REFERRED to a future meeting of the Governance Working Group for consideration with respect to the related to Deferred Items on its agenda;

n) the Civic Administration BE DIRECTED to take the necessary steps to establish a severance package for Members of Council who are unsuccessful in re-election, calculated at one (1) week of pay per year of service, to a maximum of four (4) weeks;

o) a ‘continuous learning’ model of Councillor training BE ENDORSED and supported with resources, and that both new and returning Council Members BE REQUIRED to attend post-election training and onboarding sessions; and

p) the relationship between Council resourcing and the composition of Council BE CONSIDERED in the next Ward Boundary Review process;

it being noted that the verbal delegation from M. Horak, Chair, 2025 Council Resourcing Review Task Force was received.

ADDITIONAL VOTES:

Moved by: S. Franke
Seconded by: E. Peloza

That pursuant to section 31.6 of the Council Procedure By-law, Councillor S. Lehman BE PERMITTED to speak an additional 2 minutes with respect to this matter.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part a):

a) recognizing London’s growth and the public expectation of full-time hours for this role, the annual compensation for Councillors BE INDEXED to the 70th percentile 2020 median full-time employment income for Londoners, as reported in the 2021 Census, it being noted that this change will take effect at the commencement of the next term of Council;

Yeas: (12): S. Lewis, H. McAlister, P. Cuddy, J. Pribil, S. Trosow, S. Lehman, A. Hopkins, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (3): S. Stevenson, C. Rahman, and P. Van Meerbergen

Motion Passed (12 to 3)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part b):

b) the current annual adjustment formula in the Remuneration for Elected Officials and Appointed Citizen Members Policy BE MAINTAINED;

Yeas: (14): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (1): C. Rahman

Motion Passed (14 to 1)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part c):

c) the annual adjustment in Councillor compensation BE AUTOMATIC and administered by the Civic Administration;

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part d):

d) the Council base compensation and the annual adjustment formula BE UPDATED in 2027 to reflect data from the 2021 – 2026 census period, and that the new data be used to calculate Council compensation starting in 2028, such that 2028 base compensation will equal 70th percentile 2025 full-time individual employment income in the London CMA, as reported in 2026 census data;

Yeas: (13): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Lehman, A. Hopkins, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (2): C. Rahman, and P. Van Meerbergen

Motion Passed (13 to 2)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part e):

e) the Mayor’s current compensation BE MAINTAINED, and the alignment between Council and Mayoral base compensation BE REVIEWED at the next Council Resourcing Review, scheduled to take place in four years;

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part f):

f) the current practice of not providing additional compensation or stipends to the Mayor and Councillors for sitting on agencies, boards, and commissions BE CONTINUED;

Yeas: (14): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (1): C. Rahman

Motion Passed (14 to 1)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part g):

g) a mechanism to compensate Standing Committee Chairs for their additional responsibilities BE IMPLEMENTED, with compensation to be set at 4% of the base annual Councillor salary, limited to one application per Councillor at any given time, and not applicable to individuals serving as Deputy Mayor or Budget Chair;

Yeas: (9): S. Lewis, H. McAlister, P. Cuddy, S. Trosow, S. Lehman, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (6): S. Stevenson, J. Pribil, C. Rahman, A. Hopkins, P. Van Meerbergen, and S. Franke

Motion Passed (9 to 6)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part h):

h) Council undertake the following actions with respect to additional compensation and related matters for the Deputy Mayor and Budget Chair positions, and that they BE CODIFIED in Council Policy:
i) a mechanism to compensate the Deputy Mayor and the Budget Chair BE FORMALIZED in the Remuneration for Elected Officials and Appointed Citizen Members Policy, with additional compensation for both positions to be set at the amount of 8% of the base annual Councillor salary; and
ii) the roles and responsibilities, as well as the appointment process, for the Deputy Mayor and Budget Chair positions BE CLARIFIED within a new “Appointment of Deputy Mayor and Budget Chair Policy”;

Yeas: (13): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Lehman, A. Hopkins, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (2): C. Rahman, and P. Van Meerbergen

Motion Passed (13 to 2)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part i):

i) the expectation that a Councillor's role constitutes full-time service BE CLARIFIED AND REINFORCED through the development and inclusion of appropriate language to this effect in Council documents;

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part j):

j) language in the Council Procedure By-law regarding Councillor service on Standing Committees BE AMENDED to further promote balanced Councillor representation across Standing Committees;

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part k):

k) an expectation BE ESTABLISHED that each Councillor serve on a minimum of three Agency, Board, or Commission positions at any given time, and that this expectation BE CODIFIED in the appropriate Council documents;

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve parts l) and m):

l) and m) of the 2025 Council Resourcing Review Task Force recommendations, relating to the Councillor Office support staff complement, the reduction to Council Member general expense accounts, and the increase to the contract assistant expense allotment, BE REFERRED to a future meeting of the Governance Working Group for consideration with respect to the related to Deferred Items on its agenda;

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part n):

n) the Civic Administration BE DIRECTED to take the necessary steps to establish a severance package for Members of Council who are unsuccessful in re-election, calculated at one (1) week of pay per year of service, to a maximum of four (4) weeks;

Yeas: (9): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, S. Lehman, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Nays: (6): J. Pribil, S. Trosow, C. Rahman, A. Hopkins, P. Van Meerbergen, and J. Morgan

Motion Passed (9 to 6)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part o):

o) a ‘continuous learning’ model of Councillor training BE ENDORSED and supported with resources, and that both new and returning Council Members BE REQUIRED to attend post-election training and onboarding sessions; and

Yeas: (14): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (1): P. Van Meerbergen

Motion Passed (14 to 1)

Moved by: E. Peloza
Seconded by: S. Lehman

Motion to approve part p):

p) the relationship between Council resourcing and the composition of Council BE CONSIDERED in the next Ward Boundary Review process;

it being noted that the verbal delegation from M. Horak, Chair, 2025 Council Resourcing Review Task Force was received.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Moved by: D. Ferreira
Seconded by: H. McAlister

That the Committee recess at this time, for 15 minutes.

Motion Passed

The Committee recesses at 5:05 PM and reconvenes at 5:23 PM.

4.2 Committee Appointment Preferences Submitted by Council Members

Moved by: P. Cuddy
Seconded by: S. Franke

That the following appointments BE MADE to the Standing Committees of the Municipal Council for the term December 1, 2025 to November 15, 2026:

a) Planning and Environment Committee

Deputy Mayor S. Lewis
Councillor P. Cuddy
Councillor S. Stevenson
Councillor S. Hillier

b) Community and Protective Services Committee

Councillor J. Pribil
Councillor S. Trosow
Councillor A. Hopkins
Councillor D. Ferreira

c) Infrastructure and Corporate Services Committee

Councillor H. McAlister
Councillor S. Stevenson
Councillor P. Van Meerbergen
Councillor S. Franke

it being noted that the following Council Members were appointed as Chair by Mayoral Decision 2025-003:

Councillor S. Lehman - Planning and Environment Committee
Councillor E. Peloza - Community and Protective Services Committee
Councillor C. Rahman - Infrastructure and Corporate Services Committee.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

4.3 Consideration of Appointment to the Covent Garden Market Board of Directors (Requires 1 Member)

Moved by: S. Hillier
Seconded by: S. Stevenson

That David Little BE APPOINTED to the Covent Garden Market Board of Directors for the term ending November 14, 2026.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

Election

Appointment to the Covent Garden Market Board of Directors

Bassel Agroam (0.00 %): None
Nafis Ahmed (0.00 %): None
Brian Aziz (6.67 %):S. Lehman

Shane Clark (0.00 %): None
Stephen DAmelio (13.33 %):J. Morgan, S. Trosow
Mark Dencev (0.00 %): None
Nick Fabiano (0.00 %): None
Ryan Holden (0.00 %): None
Baqar Khan (6.67 %):E. Peloza
David Little (33.33 %):S. Lewis, S. Hillier, P. Van Meerbergen, P. Cuddy, S. Stevenson
Ian Sterling Leishman (0.00 %): None
Vik Virdy (0.00 %): None
James Yanchula (40.00 %):A. Hopkins, H. McAlister, J. Pribil, S. Franke, D. Ferreira, C. Rahman
Conflict (0): None

Majority Winner: No majority

Election

Appointment to the Covent Garden Market Board of Directors

Brian Aziz (0.00 %): None
Stephen DAmelio (6.67 %):J. Morgan
Baqar Khan (0.00 %): None
David Little (46.67 %):S. Lewis, S. Hillier, P. Van Meerbergen, S. Lehman, P. Cuddy, S. Stevenson, S. Trosow
James Yanchula (46.67 %):A. Hopkins, E. Peloza, H. McAlister, J. Pribil, S. Franke, D. Ferreira, C. Rahman
Conflict (0): None

Majority Winner: No majority

Election

Appointment to the Covent Garden Market Board of Directors

David Little (53.33 %):J. Morgan, S. Lewis, S. Hillier, P. Van Meerbergen, S. Lehman, P. Cuddy, S. Stevenson, S. Trosow
James Yanchula (46.67 %):A. Hopkins, E. Peloza, H. McAlister, J. Pribil, S. Franke, D. Ferreira, C. Rahman
Conflict (0): None

Majority Winner: David Little

4.4 Consideration of Appointment to the Committee of Adjustment (Requires 1 Member)

Moved by: C. Rahman
Seconded by: S. Stevenson

That Jeff Gard BE APPOINTED to the Committee of Adjustment for the term ending November 14, 2026.

Yeas: (14): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (1): S. Trosow

Motion Passed (14 to 1)

Election

Appointment to the Committee of Adjustment

Eyad Awdi (0.00 %): None
Mark Dencev (0.00 %): None
Jeff Gard (60.00 %):J. Morgan, S. Lewis, S. Hillier, E. Peloza, P. Van Meerbergen, S. Lehman, P. Cuddy, S. Stevenson, J. Pribil
Mary McGuinness (0.00 %): None
Sean Menard (13.33 %):S. Trosow, D. Ferreira
Alison Tate (6.67 %):C. Rahman
Bob Wright (20.00 %):A. Hopkins, H. McAlister, S. Franke
Conflict (0): None

Majority Winner: Jeff Gard

4.5 Consideration of City Appointees to Western University's Board of Governors

Moved by: S. Trosow
Seconded by: D. Ferreira

That the motion to appoint Lori Higgs and Marlene McGrath to the Western University's Board of Governors BE REFERRED to the next meeting of Strategic Priorities and Policy Committee to allow for more information to be gathered with respect to the candidates and the appointment process.

Yeas: (8): S. Lewis, H. McAlister, S. Trosow, A. Hopkins, S. Franke, E. Peloza, D. Ferreira, and J. Morgan

Nays: (7): P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, P. Van Meerbergen, and S. Hillier

Motion Passed (8 to 7)

ADDITIONAL VOTES:

Moved by: C. Rahman
Seconded by: S. Lehman

That Lori Higgs and Marlene McGrath BE APPOINTED to the Western University's Board of Governors for the term ending June 30, 2030; it being noted that the Strategic Priorities and Policy Committee received a communication dated September 30, 2025 from A. Bryson, University Secretary, Western University with respect to this matter.

Moved by: C. Rahman
Seconded by: S. Stevenson

That pursuant to section 33.8 of the Council Procedure by-law, the Committee BE PERMITTED to proceed beyond 6:00 PM.

Yeas: (14): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, D. Ferreira, S. Hillier, and J. Morgan

Nays: (1): E. Peloza

Motion Passed (14 to 1)

Moved by: S. Trosow

That, pursuant to section 32.5 of the Council Procedure By-law, “shall the ruling of the Chair BE SUSTAINED?”

Yeas: (12): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, P. Van Meerbergen, S. Franke, E. Peloza, S. Hillier, and J. Morgan

Nays: (3): S. Trosow, A. Hopkins, and D. Ferreira

Motion Passed (12 to 3)

4.6 Consideration of Amendments to the Council Procedure By-law A-61 - Councillor C. Rahman, Deputy Mayor S. Lewis and Councillor D. Ferreira

Moved by: C. Rahman
Seconded by: D. Ferreira

That the Civic Administration BE DIRECTED to bring forward a by-law to the November 4, 2025, meeting of Municipal Council to amend Council Procedure By-law A-61 to update the standing committee mandates as follows:

a) the Infrastructure and Corporate Services Committee mandate BE AMENDED to include “Sidewalks and Bike lanes – Planning, Design (retrofitting into established neighbourhoods) and Maintenance, Snow Control, Street Lighting (retrofitting into existing neighbourhoods), Traffic Control (changes to parking regulations, new Pedestrian Crossovers, automated enforcement, etc.), and Waste Management”;

b) the Community and Protective Services Committee mandate BE AMENDED to remove “Sidewalks and Bike lanes – Planning, Design (retrofitting into established neighbourhoods) and Maintenance, Snow Control, Street Lighting (retrofitting into existing neighbourhoods), Traffic Control (changes to parking regulations, new Pedestrian Crossovers, automated enforcement, etc.), and Waste Management”; and

c) the Strategic Priorities and Policy Committee BE AMENDED to include “Items related to Strong Mayor Decisions and Directions”.

ADDITIONAL VOTES:

Moved by: C. Rahman
Seconded by: D. Ferreira

Motion to approve part a) and part b):

a) the Infrastructure and Corporate Services Committee mandate BE AMENDED to include “Sidewalks and Bike lanes – Planning, Design (retrofitting into established neighbourhoods) and Maintenance, Snow Control, Street Lighting (retrofitting into existing neighbourhoods), Traffic Control (changes to parking regulations, new Pedestrian Crossovers, automated enforcement, etc.), and Waste Management”;

b) the Community and Protective Services Committee mandate BE AMENDED to remove “Sidewalks and Bike lanes – Planning, Design (retrofitting into established neighbourhoods) and Maintenance, Snow Control, Street Lighting (retrofitting into existing neighbourhoods), Traffic

Control (changes to parking regulations, new Pedestrian Crossovers, automated enforcement, etc.), and Waste Management"; and

Yeas: (14): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Nays: (1): S. Trosow

Motion Passed (14 to 1)

Moved by: C. Rahman
Seconded by: D. Ferreira

Motion to approve part c):

c) the Strategic Priorities and Policy Committee BE AMENDED to include "Items related to Strong Mayor Decisions and Directions".

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

4.7 Request for Change of Council Meeting Date - Councillor S. Franke

Moved by: S. Franke
Seconded by: P. Van Meerbergen

That, with respect to the Annual Calendar for Standing Committee and Council Meetings, the following actions be taken:

a) the Civic Administration BE DIRECTED to amend the 2026 Standing Committee and Council Meeting Calendar to reschedule the meeting of Council currently set for Tuesday, October 13, 2026 at 1:00 PM to Wednesday, October 14, 2026, to accommodate the Council Added Agenda deadline for communications and petitions to Council; and

b) the Civic Administration BE DIRECTED to schedule Council Meetings that would otherwise fall on a Tuesday following a statutory holiday to Wednesdays on all future Annual Calendars for Standing Committee and Council Meetings on an ongoing basis.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

5. Deferred Matters/Additional Business

None.

6. Confidential (Provided to Members only.)

Moved by: D. Ferreira
Seconded by: A. Hopkins

That the Strategic Priorities and Policy Committee convenes In Closed session to consider the following:

6.1 Litigation/Potential Litigation / Solicitor-Client Privileged Advice

A matter pertaining to litigation or potential litigation affecting the municipality and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

Yeas: (15): S. Lewis, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier, and J. Morgan

Motion Passed (15 to 0)

The Strategic Priorities and Policy Committee convenes In Closed Session from 1:05 PM to 1:36 PM.

7. Adjournment

Moved by: H. McAlister
Seconded by: D. Ferreira

That the meeting BE ADJOURNED.

Motion Passed

The meeting adjourned at 6:32 PM.